EXTENDED TO NOVEMBER 15, 2022

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u> I	or th	2021 calendar year, or tax year beginning	and	ending		
В	Check if	C Name of organization			D Employer identi	fication number
-	pplicab	DISABLED AND ALONE/LIFE SERVICES FOR TH	Œ			
	Addre	e HANDICAPPED				
	Name				13-3530656	5
	Initial return		street address)	Room/suite	E Telephone numb	er
	Final return				(212) 532-6	740
_	termir ated	City or town, state or province, country, and ZIP or fo	reign postal code		G Gross receipts \$	750,421.
	Amen	NEW TORK, NI 10010			H(a) Is this a group	
L	Applie tion pendi	F Name and address of principal officer: LEE A. ACK	ERMAN		for subordinate	
	1 200	SAME AS C ABOVE			H(b) Are all subordinates	
		empt status: $X = 501(c)(3) = 501(c)()$ (inse	ert no.) 4947(a)(1)	or 527		a list. See instructions
		te: WWW.ACTFORLIFESERVICES.ORG			H(c) Group exempti	
		organization: X Corporation Trust Association	Other >	L Year	of formation: 1988	M State of legal domicile; NY
Pa	art I	Summary				
ą.	1	Briefly describe the organization's mission or most signification		CY, COMPR	EHENSIVE PLANNII	NG
Activities & Governance		AND TRUST SERVICES FOR INDIVIDUALS WITH DIS				
ern	0,000	Check this box if the organization discontinued				1
ος	3	Number of voting members of the governing body (Part VI,				0.21
<u>«</u>	4	Number of independent voting members of the governing b				<u> </u>
ies		Total number of individuals employed in calendar year 202				
Ε̈́	6	Total number of volunteers (estimate if necessary)			6	
Act		Total unrelated business revenue from Part VIII, column (C)				
_	Ь	Net unrelated business taxable income from Form 990-T, P	art I, line 11	······		-
	,	Contributions and seeds (Dest) (III. East 1)		-	Prior Year 176,991	Current Year . 179, 257.
ne	8	Contributions and grants (Part VIII, line 1h)			398,151	10000000 CONSIDER
Revenue	9				139,438	
Be		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		8,669		
	ı	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c		723,249	12-12-12-13-13-13-13-13-13-13-13-13-13-13-13-13-	
-	12	Total revenue - add lines 8 through 11 (must equal Part VIII			723,249	
		Grants and similar amounts paid (Part IX, column (A), lines			0	
	14	Benefits paid to or for members (Part IX, column (A), line 4)			335,306	1,000,000 0 2,000,000
Expenses		Salaries, other compensation, employee benefits (Part IX, o			0	
en		Professional fundraising fees (Part IX, column (A), line 11e)		880.		
Ä		Total fundraising expenses (Part IX, column (D), line 25)			326,904	. 389,854.
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e			662,210	
	19	Total expenses. Add lines 13-17 (must equal Part IX, colum Revenue less expenses. Subtract line 18 from line 12			61,039	
	_	rievende less expenses. Subtract line 16 from line 12			ginning of Current Year	
ets or	20	Total assets (Part X, line 16)		100	15,140,088	
ASS	21	Total liabilities (Part X, line 26)			14,418,746	
Net Asset	22	Net assets or fund balances. Subtract line 21 from line 20			721,342	
	rt II	Signature Block			,	-
Und	er pena	Ities of perjury, I declare that I have examined this return, including	accompanying schedules	s and stateme	ents, and to the best of n	ny knowledge and belief, it is
		t, and complete. Declaration of preparer (other than officer) is base				,
		A Sel Cu (ISBIRMA			19 -	25-2022
Sig	n	Signature of officer			Date	
Her	е	LEE A. ACKBEMAN.	EXEC. DIR.			
_		Type or print name and title				
			r's signature		Date Check	PTIN
Paid			/	ruolo	10/24/2022 self-empl	oyed P01775353
00 0000	arer	Firm's name CONDON O'MEARA MCGINTY & DONNE	LLY LLP W		Firm's EIN ▶	13-3628255
Use	Only	Firm's address ONE BATTERY PARK PLAZA, 7TH FL	•			
_		NEW YORK, NY 10004			Phone no.21	2-661-7777
May	the I	RS discuss this return with the proparer shown above? See	instructions			X Voc No

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$

Total program service expenses ► 626,103.

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) (Revenue \$

Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A 2 Х Is the organization required to complete Schedule B, Schedule of Contributors? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for Х public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect Х during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to Х provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Х the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Х 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? 9 If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments X or in quasi endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Х 11a Part VI b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Х c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in X 11d Part X, line 16? If "Yes," complete Schedule D, Part IX X 11e e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes." complete Schedule D. Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? X If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Х Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 **14a** Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 Х or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 Х foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Х 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 Х column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 Х 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." X 19 complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II

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Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		v	
04 -	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		x
h	Schedule K. If "No," go to line 25a	24a		
	Did the organization minest any proceeds or tax-exempt bonds beyond a temporary period exception: Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
ŭ	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? f	28a		x
h	"Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>	200		
_	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
05 -	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(h)(13)2 If "Yes" complete School 10 P. Port V. line 3	35b		1
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
30	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	50		
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	Statements Regarding Other IRS Filings and Tax Compliance	· <u> </u>		
	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 23	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	4.	Х	
132004	(gambling) winnings to prize winners?	1c		(2021)
.52004		. 51111		(1)

HANDICAPPED Form 990 (2021) Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a		4		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instruction	s				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccou	nt)?	4a		х
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoui	nts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction	?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th					
	any contributions that were not tax deductible as charitable contributions?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	ons c	or gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices	provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	to file Form 8282?	,		7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontra	ct?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?		7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 8	899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion f	ile a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	ne			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а				9a		
b				9b		
10	Section 501(c)(7) organizations. Enter:	l	1			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		-		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		-		
11	Section 501(c)(12) organizations. Enter:	١	1			
a	Gross income from members or shareholders	11a	1	-		
а	Gross income from other sources. (Do not net amounts due or paid to other sources against	441	.]			
120	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	104	•	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	104	1	iza		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		1			
	In the consequent in the consequence of the consequ			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b	<u></u>			
С	Enter the amount of reserves on hand	130	:			
	Did the averagination was in a new manufactor in deep tenging and in a device the tarrian.			14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul	le O		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
	excess parachute payment(s) during the year?			15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	inco	me?	16		Х
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in	any				
	·			17		
	If "Yes," complete Form 6069.					

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	4		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			17
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	l		v
•	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		Х	
a	The governing body?	8a	X	
ь	Each committee with authority to act on behalf of the governing body?	8b	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		х
Sec	organization's mailing address? If "Yes," provide the names and addresses on Schedule O tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9		
	(1 nis Section B requests information about policies not required by the internal Revenue Code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	103	Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
0	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed MY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
40	X Own website X Another's website X Upon request Other (explain on Schedule O)	4 f : ::	nia!	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	u tinani	Jial	
20	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records LEE A. ACKERMAN, EXECUTIVE DIRECTOR - (212)532-6740			
	1441 BROADWAY, 6TH FLOOR, PMB #6135, NEW YORK, NY 10018			
	111			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization		or any related organization compensa							irector, or trustee.	
(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than o box, unless person is both				one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pei	rson i	s both	an	compensation	compensation	amount of
	week	-	l a	r and a director/trustee)			,	from	from related	other
	(list any hours for	Individual trustee or director						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or c	tee			sated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ruste	Institutional trustee		yee	m pen		1099-NEC)	10001100)	and related
	below	dualt	ution	<u></u>	old m	st co	er			organizations
	line)	Indivi	Instit	Officer	Key employee	Highest compensated employee	Former			· ·
(1) LEE A. ACKERMAN	40.00									
EXECUTIVE DIRECTOR				х				189,521.	0.	9,476.
(2) EVERT CHRISTENSEN	1.00									
CHAIRPERSON		Х		Х				0.	0.	0.
(3) ROBERT GUTHEIL	1.00									
VICE-CHAIRMAN		Х		Х				0.	0.	0.
(4) WILLIAM SHANNON	1.00									
TREASURER		Х		Х				0.	0.	0.
(5) ALLEN ROSEN	1.00									
SECRETARY & ASSISTANT TREA		Х		Х				0.	0.	0.
(6) HENRY CORTES	1.00									
DIRECTOR		Х						0.	0.	0.
(7) CAROL FERRONE	1.00									
DIRECTOR		Х						0.	0.	0.
(8) JOHN FOSTER	1.00									
DIRECTOR		Х						0.	0.	0.
(9) KATHLEEN FRIEL	1.00									
DIRECTOR		Х						0.	0.	0.
(10) MAX MAURO	1.00	1								
DIRECTOR		Х						0.	0.	0.
		-								
		-								
			_							
		-								
			_							
		1								
			-							
		1								
		1								
		-	\vdash	\vdash	\vdash					
		1								
		<u> </u>								5 000 (2224)

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Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	Hig	ghes	t C	ompensated Employee	s (continued)				
(A)	(B)			(0	C)			(D)	(E)			(F)	
Name and title	Average	Position (do not check more than one					ane.	Reportable	Reportable		Es	stimate	ed
	hours per	box	, unles	ss per	rson i	is both	n an	compensation compensation			ar	nount	of
	week	officer and a director/trustee)					tee)	from	from related			other	
	(list any	rector						the	organization		ı	pensa	
	hours for related	or dir	96			ated		organization	(W-2/1099-MIS		l	om th	
	organizations	ustee	trust		go.	Suedi		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)		ı ~	anizat	
	below	ualtr	tional		ploye	t con	_	1099-NEC)			ı	d relat anizati	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				l	ai iiZati	0113
		_	=			1 0	-						
						\vdash							
					L		L						
1b Subtotal								189,521.		0.		9,	476.
c Total from continuation sheets to Part VI								0.		0.			0.
d Total (add lines 1b and 1c)								189,521.		0.		9,	476.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	oove	e) wh	o re	eceived more than \$100,	000 of reportable	;			
compensation from the organization												Vaa	1
• Dilli										1		Yes	No
3 Did the organization list any former officer,													х
line 1a? If "Yes," complete Schedule J for s											3		_^
4 For any individual listed on line 1a, is the su	•							•	•		4	х	
and related organizations greater than \$150Did any person listed on line 1a receive or a											4	71	
· · · · · · · · · · · · · · · · · · ·	•				,			•			5		х
rendered to the organization? f "Yes," com	<u>piete Scheaule</u>	9 J T	or st	icn į	oers	on .				<u></u>			
Complete this table for your five highest contains the second secon	mnensated ind	lene	nder	nt co	ntr	acto	rs th	nat received more than \$	100 000 of comr	nensa'	tion fr	nm	
the organization. Report compensation for	•	•							•	7011041		J	
(A)				·				(B)			((C)	
Name and business	address	NO	NE					Description of s	ervices	С	ompe		n
							_						
2 Total number of independent contractors (in		ot lir	nited	to t			ted	above) who received mo	ore than				
\$100,000 of compensation from the organiz	zation >					0							

Form **990** (2021)

HANDICAPPED

Form 990 (2021) HANDICAPPE

Part VIII Statement of Revenue

13-3530656

Page 9

			Check if Schedule O	ontai	ine a rec	nonse	or note to any lin	a in this Part VIII			
			Officer if Schedule O	Ontai	1113 a 163	ропас	or note to any iin	(A)	(B)	(C)	(D)
								Total revenue	Related or exempt	Unrelated	Revenuè excluded
									function revenue	business revenue	from tax under
						_					sections 512 - 514
nts nts	1		Federated campaigns								
iz our			Membership dues)	80,258.				
s, C		С	Fundraising events		10						
ä		d	Related organizations		10	d					
Contributions, Gifts, Grants and Other Similar Amounts		е	Government grants (contri	ibutio	ns) 1	е	42,642.				
Sign		f	All other contributions, gifts,	grants	s, and						
he			similar amounts not included			f	56,357.				
를		a	Noncash contributions included in			g \$					
Son		_	Total. Add lines 1a-1f		_	J +		179,257.			
<u> </u>		•	Totall / Ga III loo Ta Ti				Business Code	,			
_	2	_	CLIENT DIRECT SERVI	CE			900099	326,700.	326,700.		
ice	_	-	CLIENT TRUST FEES				900099	128,593.	128,593.		_
er ne			CHIENI IKOSI FEES				300033	120,333.	120,333.		
n S		С									_
Ja Se		d									
Program Service Revenue		е									
Δ.			All other program service					.==			
		g	Total. Add lines 2a-2f					455,293.			
	3		Investment income (include	-							
			other similar amounts) \dots					13,526.			13,526.
	4		Income from investment of	f tax-	exempt	bond p	roceeds				
	5		Royalties	. <u></u>			<u></u>				
					(i) R	eal	(ii) Personal				
	6	а	Gross rents	6a							
		b	Less: rental expenses	6b							
			Rental income or (loss)	6c							
			Net rental income or (loss)				•				
			Gross amount from sales of	Ï	(i) Seci	urities	(ii) Other				
	•	u	assets other than inventory	7a	.,	,957.					
		h	Less: cost or other basis	14		,					
Φ		D		7b	9.8	,895.					
Ď		_	and sales expenses			,062.					
eve			· ,					3,062.			3,062.
her Revenue			Net gain or (loss)				>	3,002.			3,002.
	8	а	Gross income from fundraising		-	- 1					
ō			including \$		0	†					
			contributions reported on								
			Part IV, line 18								
			Less: direct expenses								
		С	Net income or (loss) from	fundra	aising e	vent <u>s</u>	_				
	9	а	Gross income from gamin	g acti	ivities. S	ee					
			Part IV, line 19			9a					
		b	Less: direct expenses			9b					
		С	Net income or (loss) from	gamir	ng activi	ties					
	10	а	Gross sales of inventory, I	ess re	eturns						
			and allowances			10a					
		b	Less: cost of goods sold								
			Net income or (loss) from								
			· · ·				Business Code				
sno	11	а	OTHER INCOME				900099	388.	388.		
ne Suc	-	b									
ella		c									
Miscellaneous Revenue			All other revenue								
Σ			Total. Add lines 11a-11d				>	388.			
	12		Total revenue. See instruction					651,526.	455,681.	0.	16,588.

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Page 10

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Х Check if Schedule O contains a response or note to any line in this Part IX (D) Do not include amounts reported on lines 6b. Total expenses Management and general expenses Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 198,997 trustees, and key employees 163,875. 23,314 11,808. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 122,272. Other salaries and wages 100,699. 14,320 7,253. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 5,776 4,750. 681 345. 628. 10,517 8,648. 1,241 Other employee benefits 9 20,446. 16,812. 2,412 1,222. 10 Payroll taxes Fees for services (nonemployees): Management а 13,838 4,983. 7,748 1,107. Legal 55,305, 19,916. 30,966. 4,423. Accounting Lobbying Professional fundraising services. See Part IV, line 17 5,789 Investment management fees 5,789. Other. (If line 11g amount exceeds 10% of line 25, 114,215 114,215 column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 15,903. 13,097. 1,862 944. 13 Office expenses Information technology 14 Royalties 15 7,984 7,186. 798 16 Occupancy 29,496 29,246, 166 84. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 7,372. 7,372. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 22 Depreciation, depletion, and amortization 7,901 468. 6,507. 926 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) DIRECT CLIENT SERVICES 123,633, 123,633. 7,867 4,613. 656 MTSC 2,598. PROF. DEVELOPMENTS 551 551. С d All other expenses е 747.862 626,103 90,879 30,880. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

HANDICAPPED 13-3530656 Page **11** Form 990 (2021) Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year 35,877. 28,763. 1 Cash - non-interest-bearing 289,546. Savings and temporary cash investments 2 Pledges and grants receivable, net 3 3 79,368. 105,397. Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net Inventories for sale or use 8 34,031. Prepaid expenses and deferred charges 9 36,150. 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D _____ 10a b Less: accumulated depreciation 10b 10c 762,173. 768,180. 11 Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 12 14,228,639. 13 15,167,078. Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 Other assets. See Part IV, line 11 15 15 15,140,088. 16,395,114. 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 16 110,453. 131,839. Accounts payable and accrued expenses 17 17 18 Grants payable 18 37,012. 29,222. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 15,445,716. 14,228,639. Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 42,642. 25 93,737. of Schedule D 14,418,746. 15,700,514. 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here 🕨 🗓 Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 688,285. 666,639. 27 Net assets without donor restrictions 27 Net assets with donor restrictions 33,057. 27,961. 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29

16,395,114. Form 990 (2021)

694,600.

30

31

32

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

721,342.

15,140,088.

30

31

32

33

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		651,	526.
2	Total expenses (must equal Part IX, column (A), line 25)	2		747,	862.
3	Revenue less expenses. Subtract line 2 from line 1	3		-96,	336.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		721,	342.
5	Net unrealized gains (losses) on investments	5		69,	594.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10		694,	600.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2021)

132012 12-09-21

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

DISABLED AND ALONE/LIFE SERVICES FOR THE Name of the organization **Employer identification number** HANDICAPPED 13-3530656 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	53,407.	130,351.	159,200.	176,991.	179,257.	699,206.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	53,407.	130,351.	159,200.	176,991.	179,257.	699,206.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						174,526.
6	Public support. Subtract line 5 from line 4.						524,680.
Sec	ction B. Total Support		_				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	53,407.	130,351.	159,200.	176,991.	179,257.	699,206.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	25,247.	8,205.	1,142.	14,504.	13,526.	62,624.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						761,830.
12	Gross receipts from related activities,	etc. (see instruction	ns)			12	2,481,305.
13	•	-	st, second, third, fo	ourth, or fifth tax ye	ear as a section 50	01(c)(3)	
	organization, check this box and stop						▶
Sec	ction C. Computation of Publi						60.05
14	Public support percentage for 2021 (I					14	68.87 %
15	Public support percentage from 2020					15	65.88 %
16a	33 1/3% support test - 2021. If the						
	stop here. The organization qualifies						
C	33 1/3% support test - 2020. If the						
47-	and stop here. The organization qual	•	• •				
1/8	10% -facts-and-circumstances test	-					
	and if the organization meets the fact			-		_	▶ □
L	meets the facts-and-circumstances test	•	•		•	7a, and line 15 is 1	
I.	10% -facts-and-circumstances test	ū				Ť	J70 UI
	more, and if the organization meets the organization meets the facts-and-circle		•				ightharpoonup
10	•						
10	Private foundation. If the organization	in ala not check a l	JUN UIT IIITE TO, TOA	, 100, 11a, 01 17b,	, crieck tills box al	ia see iristructions	

Page 3

Schedule A (Form 990) 2021

HANDICAPPED

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, , , , , , , , , , , , , , , , , , , ,					
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
-	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		T	T	Т	T	1
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
10	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		rot opening their	foundly an extra to	l	01(a)(2)	<u> </u>
14	First 5 years. If the Form 990 is for the	· ·		•	•		
Sec	check this box and stop here ction C. Computation of Publi			• • • • • • • • • • • • • • • • • • • •			
	Public support percentage for 2021 (li			column (fl)		15	%
	Public support percentage from 2020	, , , , , , , , , , , , , , , , , , , ,	,			16	%
	ction D. Computation of Inves					1	70
	Investment income percentage for 20			ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2021. If the						
-	more than 33 1/3%, check this box ar						. —
k	33 1/3% support tests - 2020. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

Schedule A (Form 990) 2021

132023 01-04-22

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

DISABLED AND ALONE/LIFE SERVICES FOR THE

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
30		
20		
3c		
4 -		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
8		
0-		
9a		
01-		
9b		
0		
9c		
10a		
10b		

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of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. Schedule A (Form 990) 2021 132025 01-04-22

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		·	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	Type III supporting orga	nization (see
	instructions).	, 5	,. ,, , , , , , , , , , , , , , , , , ,	•

Sche	dule A (Form 990) 2021 HANDICAPPED			13-3530656	Page 7
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)		
Secti	on D - Distributions		•	Current Y	ear ear
1	Amounts paid to supported organizations to accomplish exer	mpt purposes	1		
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity	2			
_3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3		
4	Amounts paid to acquire exempt-use assets		4		
_5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5		
6	Other distributions (describe in Part VI). See instructions.		6		
7	Total annual distributions. Add lines 1 through 6.		7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.		8		
9	Distributable amount for 2021 from Section C, line 6		9		
10	Line 8 amount divided by line 9 amount		10		
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributa Amount for	
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Employer identification number

DISABLED AND ALONE/LIFE SERVICES FOR THE Name of the organization

HANDICAPPED

13-3530656 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the

	organization answered "Yes" on Form 990, Part IV, line	6.			1
		(a) Donor advis	sed funds	(b) Fund	ds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in w	riting that the assets h	neld in donor advise	ed funds	
	are the organization's property, subject to the organization's e	xclusive legal control?			Yes No
6	Did the organization inform all grantees, donors, and donor ad	visors in writing that g	rant funds can be	used only	
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for a	ny other purpose o	conferring	
	impermissible private benefit?				Yes No
Pai	t II Conservation Easements. Complete if the organic	anization answered "Y	es" on Form 990, F	Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization	n (check all that apply)	<u>. </u>		
	Preservation of land for public use (for example, recreati	on or education)	Preservation of	a historically	mportant land area
	Protection of natural habitat		Preservation of	a certified his	toric structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contri	bution in the form o		
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easements			2b	
С	Number of conservation easements on a certified historic structure				
d	Number of conservation easements included in (c) acquired af				
	listed in the National Register				
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or	terminated by the	organization of	during the tax
	year ▶				
4	Number of states where property subject to conservation ease	_			
5	Does the organization have a written policy regarding the period				
	violations, and enforcement of the conservation easements it I				
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, a	and enforcing cons	ervation ease	ments during the year
	—				
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and e	nforcing conservat	ion easement	s during the year
_	> \$) (1) (-) (0)	
8	Does each conservation easement reported on line 2(d) above	•	-		П., П.,
_	and section 170(h)(4)(B)(ii)?				
9	In Part XIII, describe how the organization reports conservation				
	balance sheet, and include, if applicable, the text of the footnot	te to the organization	's financial stateme	ents that desc	ribes the
Pai	organization's accounting for conservation easements. † III Organizations Maintaining Collections of A	Art Historical Tr	easures or Ot	her Similar	Δεερίε
ı uı	Complete if the organization answered "Yes" on Form 9		cuoui co, oi ot		Acces.
4-	If the organization elected, as permitted under FASB ASC 958		vanua atatamant a	nd balance ab	ant works
ıa	, .	, ,			
	of art, historical treasures, or other similar assets held for publ service, provide in Part XIII the text of the footnote to its finance	·	•	•	ublic
h	, I				works of
b	If the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public 6				
	•	exhibition, education,	or research in furth	erance or pub	ilic service,
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				§
2		cures or other similar			
2	If the organization received or held works of art, historical treas			gairi, provide	
_	the following amounts required to be reported under FASB AS	-		.	2
a	Revenue included on Form 990, Part VIII, line 1				
	Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instructions				Schedule D (Form 990) 2021

132051 10-28-21

		and, Buildings, and Equipment.
4	Descri	e in Part XIII the intended uses of the organization's endowment funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

	<u> </u>		<u>, </u>	<u> </u>	
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land				
b	Buildings				
	Leasehold improvements				
d	Equipment				
е	Other				<u> </u>
Tota	I. Add lines 1a through 1e. (Column (d) must equa	I Form 990 Part X colun	on (B) line 10c)		0.

Schedule D (Form 990) 2021 HANDICAPPED	E/HIFE SERVICES FOR	1111	13-3530656 Page 3
Part VII Investments - Other Securities.			. age
Complete if the organization answered "Yes" of	n Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1) INVESTMENTS - HELD IN TRUST	15,167,078.	END-OF-YEAR MARKET VALUE	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	15,167,078.		
Part IX Other Assets.			
Complete if the organization answered "Yes" o		1d. See Form 990, Part X, line 15.	(In) Dead code
	Description		(b) Book value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
<u>(6)</u>			
<u>(7)</u>			
(8)			
(9)	45)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	15.)		
Complete if the organization answered "Yes" o	on Form 990 Part IV line 1	1e or 11f See Form 990 Part X line	25
(-) Described and Calculation	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Te or TTI. Gee Form 550, Fart X, IIIIe	(b) Book value
			(b) Book value
(1) Federal income taxes (2) PPP LOAN			44,737.
(3) LINE OF CREDIT			49,000.
(0)			45,000.
(4)			
(7)			
(9)			
(V)			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Sche	dule D (Form 990) 2021 HANDICAPPED			13-3530656	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial State	ments With Re	evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total revenue, gains, and other support per audited financial statements			1	715,331.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
а	Net unrealized gains (losses) on investments		69,594.	-	
b	Donated services and use of facilities	l I		-	
С	Recoveries of prior year grants			-	
d	Other (Describe in Part XIII.)	2d		_	60 504
_	Add lines 2a through 2d			2e	69,594.
3	Subtract line 2e from line 1			3	645,737.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	4-	5,789.		
a	Investment expenses not included on Form 990, Part VIII, line 7b		3,703.	-	
b	Other (Describe in Part XIII.) Add lines 4a and 4b			10	5,789.
- C				4c 5	651,526.
Pai	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) † XII Reconciliation of Expenses per Audited Financial Stat				031,320.
	Complete if the organization answered "Yes" on Form 990, Part IV, line		жренеее рег .		
1	Total expenses and losses per audited financial statements			1	742,073.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				7
a	Donated services and use of facilities	2a			
b	Prior year adjustments				
c	Other losses	1 _ 1			
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	742,073.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	5,789.		
b	Other (Describe in Part XIII.)				
С	Add lines 4a and 4b			4c	5,789.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	747,862.
Pai	t XIII Supplemental Information.				
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b an	d 2b; Part V, line 4	; Part X, line 2; Pa	art XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional information	tion.		
DADE	THE TIME OF				
PART	IV, LINE 2B:				
T.TRE	SERVICES' INVESTMENTS INCLUDE TWO FUNDS HELD IN TRUST FOR	THE CAPE OF			
<u> </u>	BENVICES INVESTMENTS INCHODE TWO FONDS REED IN TROST FOR	THE CARE OF			
INDI	VIDUALS WITH DISABILITIES: (1) LIFE SERVICES THIRD PARTY F	UNDED TRUST			
FOR	PEOPLE WITH DISABILITIES AND (2) LIFE SERVICES FIRST PARTY	COMMUNITY			
TRUS	T II. A PRO RATA PERCENTAGE OF THE COSTS AND THE INCOME OF	THE			
INVE	STMENTS IS ALLOCATED TO PARTICIPANTS IN THE INVESTMENT POO	LS, AND			
BENE	FICIARY EXPENSES ARE PAID FROM EACH PARTICIPANT'S SHARE IN	THE POOLS.			
FOR	THE LIFE SERVICES THIRD PARTY FUNDED TRUST, UPON THE DEATH	OF THE			
DENE	FICIARY ALL OR PART OF THE PARTICIPANT'S INVESTMENT IS TRA	NCEEDDED MO			
DENE	FICHAL ADD ON PART OF THE PARTICIPANT 5 INVESTMENT 15 TRA	NSFERRED 10			
LIFE	SERVICES AND RECOGNIZED AS SUPPORT WITHOUT DONOR RESTRICT	IONS. SINCE			
		<u> </u>			
ASSE	TS IN EACH PARTICIPANT'S INVESTMENT COULD BE EXPENDED ON T	HEIR BEHALF			
DURI	NG THEIR LIFE, THE POTENTIAL REMAINDER RECEIVABLE TO LIFE	SERVICES IS			
132054	10-28-21	·		Schedule D (For	m 990) 2021

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2021

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

DISABLED AND ALONE/LIFE SERVICES FOR THE HANDICAPPED

ES FOR THE Employer identification number 13-3530656

Pa	art I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а		4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4.		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	. 6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) LEE A. ACKERMAN	(i)	179,521.	10,000.	0.	9,476.	0.	198,997.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

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Part III Supplemental Information							
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.							

SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2021
Open to Public Inspection

Internal Revenue Service

Name of the organization

DISABLED AND ALONE/LIFE SERVICES FOR THE

Employer identification number

HANDICAPPED 13-3530656 FORM 990, PART VI, SECTION B, LINE 11B: DRAFT 990 IS EMAILED TO ALL BOARD MEMBERS PRIOR TO FILING WITH A REQUEST FOR COMMENTS. FORM 990, PART VI, SECTION B, LINE 12C: LIFE SERVICES REQUIRES ITS BOARD MEMBERS TO CONDUCT BUSINESS ACCORDING TO THE HIGHEST ETHICAL STANDARDS OF CONDUCT. BUSINESS DEALINGS THAT APPEAR TO CREATE CONFLICT BETWEEN THE INTERESTS OF LIFE SERVICES AND A BOARD MEMBER ARE UNACCEPTABLE. BOARD MEMBERS ANNUALLY SIGN CONFLICT OF INTEREST STATEMENTS THAT ARE REVIEWED BY THE EXECUTIVE DIRECTOR, WHO DISCLOSES ANY POSSIBLE CONFLICTS TO THE EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE THEN ASSESSES AND PREVENTS POTENTIAL CONFLICTS OF INTEREST FROM ARISING IF CONFLICTS OF INTEREST ARE DETERMINED TO EXIST. BOARD MEMBERS WITH SUCH POTENTIAL OR ACTUAL CONFLICTS OF INTEREST ARE BARRED FROM PARTICIPATING IN DELIBERATIONS AND/OR VOTING WITH REGARD TO AFFECTED TRANSACTIONS. FORM 990, PART VI, SECTION B, LINE 15: THE INDEPENDENT BOARD REVIEWS CURRENT PAY AND DETERMINES IF A COLA IS WARRANTED. AS THERE HAS BEEN NO TURNOVER IN THESE POSITIONS IN THE PAST 14-YEARS, THERE HAS BEEN NO RECENT WAGE COMPARISON STUDY CONDUCTED FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST,

FORM 990, PART IX, LINE 11G, OTHER FEES:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Name of the organization DISABLED AND ALONE/LIFE SERVICES FOR THE HANDICAPPED		Employer identification number
PROFESSIONAL FEES - CLIENT ADVOCATES:		
PROGRAM SERVICE EXPENSES	114,215.	
MANAGEMENT AND GENERAL EXPENSES	0.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	114,215.	
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	114,215.	

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

OMB No. 1545-0047

forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) DISABLED AND ALONE/LIFE SERVICES FOR THE print HANDICAPPED 13-3530656 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 1441 BROADWAY, 6TH FLOOR, PMB #6135 return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. NEW YORK, NY 10018 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) LEE A. ACKERMAN, EXECUTIVE DIRECTOR The books are in the care of ► 1441 BROADWAY, 6TH FLOOR, PMB #6135 - NEW YORK, NY 10018 Telephone No. ► (212)532-6740 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2022 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2021 or tax year beginning ___ , and ending | Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

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For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)